



Cleobury Mortimer Primary School



Person Specification: Class Teacher (permanent)

	Essential	Desirable	Method of Assessment AF = Application Form T = Test I = Interview R = References
Qualifications	Qualified Teacher status Enhanced DBS	Evidence of continuous INSET and commitment to further professional development	AF I
Experience	The Class Teacher should have experience of: <ul style="list-style-type: none"> teaching across the primary age range 	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"> teaching across the whole Primary age range; being a subject leader Teaching for Mastery (NCETM) 	AF I R
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> how to create an effective learning environment in KS2 the theory and practice of providing effectively for the individual needs of all children in order to raise standards; a thorough up to date knowledge of teaching, learning and behaviour management strategies statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress (AFL and assessment procedures) the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; how to give meaningful feedback to children. how to work in partnership with parents/carers 	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> the preparation and administration of statutory National Curriculum tests/ optional tests/Y1 phonics a particular curriculum area which they could contribute to/co-ordinate in the school 	AF T I R



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	<ul style="list-style-type: none"> • how to integrate and promote effective use of ICT in the classroom and for their own practice. 		
Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> • promote the school's aims positively, and use effective strategies to monitor motivation and morale; • develop good personal relationships within a team; • establish and develop close relationships with parents, governors and the community; • communicate effectively (both orally and in writing) to a variety of audiences; • create a happy, challenging and effective learning environment. 	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> • develop strategies for creating community links. 	AF T I R
Personal characteristics	<p>Drive for high standards Self motivated Approachable Committed Enthusiastic Organised Able to seek/act upon support/advice</p>		AF T I R